

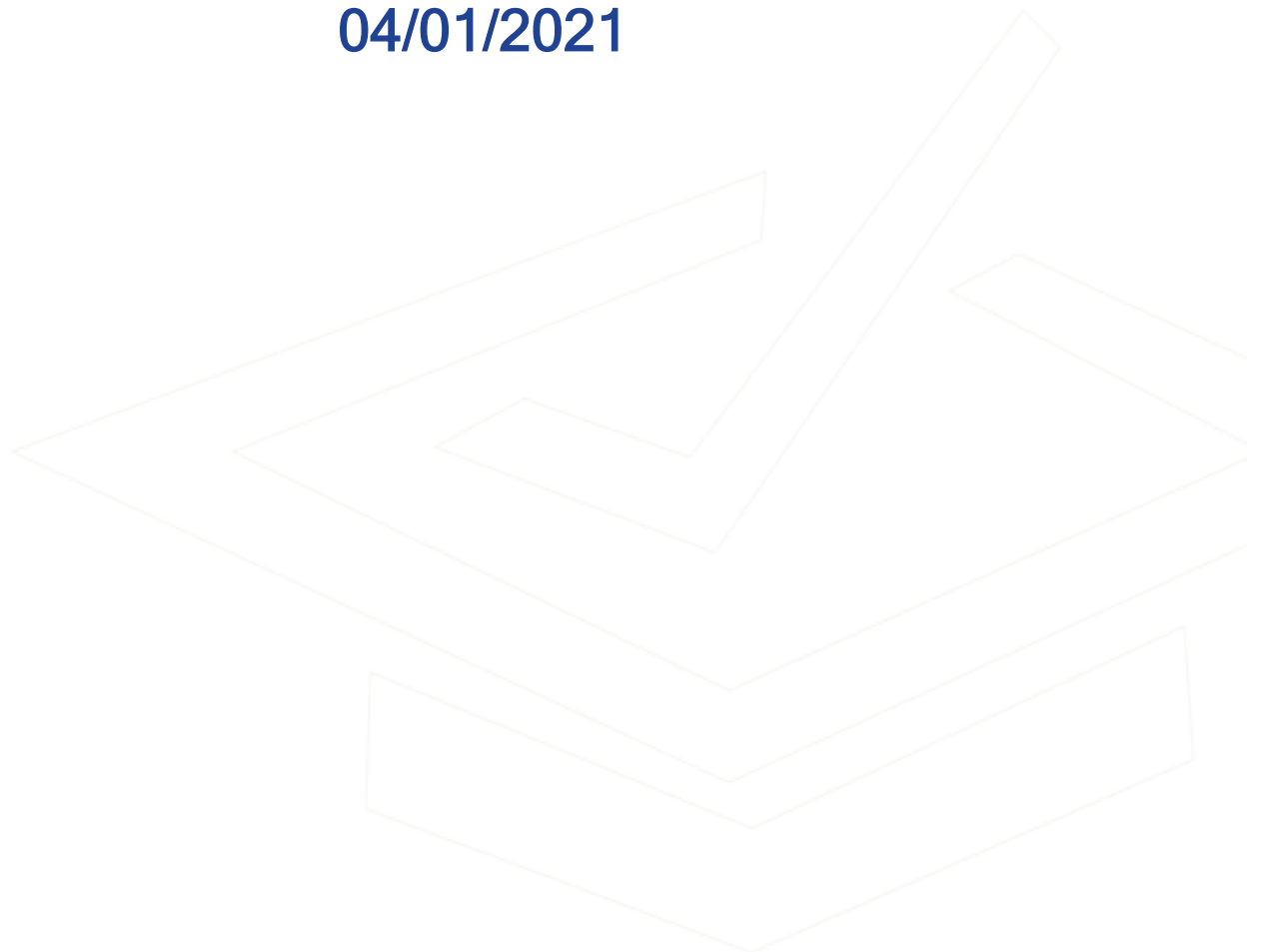


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.com

# Student Career Report

## Peter Sample

04/01/2021

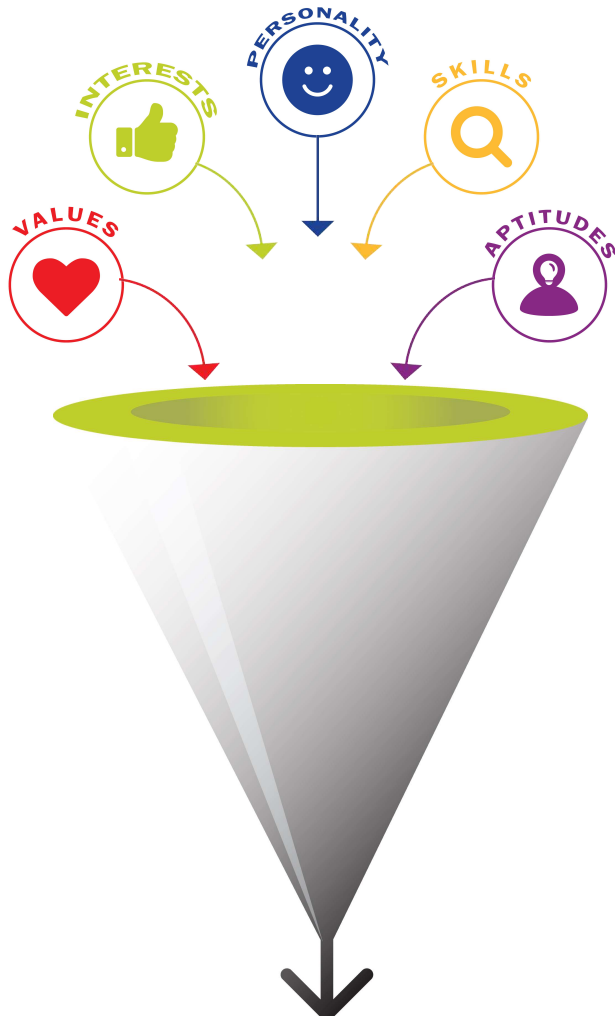


# Introduction

**Congratulations on completing your online assessments.**

**Rightcareers4me.com** is an award winning psychometric career assessment system that has been used by thousands of students to help them make the right course choice. Information from the 10 assessments is combined to comprehensively assess you as a “Total Person” and scientifically identify your Top Career Areas.

## Unique VIPSA Career Matching System



### **Values**

Be clear how important different values are to you.

### **Interests**

Highlight what you are naturally drawn towards and are most interested in.

### **Personality**

Identify career options that will suit your natural behaviour and who you are as a person.

### **Skills**

Focus on the skills you enjoy using and are good at.

### **Aptitudes**

Understand how you score across 6 Aptitudes.



Your top career options have been scientifically identified based on the combination of your **Values**, **Interests**, **Personality**, **Skills** and **Aptitudes**.

## Suitable Career Options

Your Career Report is based on your responses to all 10 assessments and provides you with detailed information on your **Values**, **Interests**, **Personality**, **Skills** and **Aptitudes**. **Rightcareers4me.com** scientifically identifies the Top Career Areas that best match your unique personal profile.

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# Personality - who am I?

## INTRODUCTION TO YOUR WISER PERSONALITY

Understanding your Personality is important as your Personality impacts what you think, say and do. Whether you are outgoing, reserved, imaginative, practical, you can access comprehensive information which will shape your career decisions.

This report will help you learn more about your Personality so that you can identify learning and work environments that suit your natural strengths and preferences.

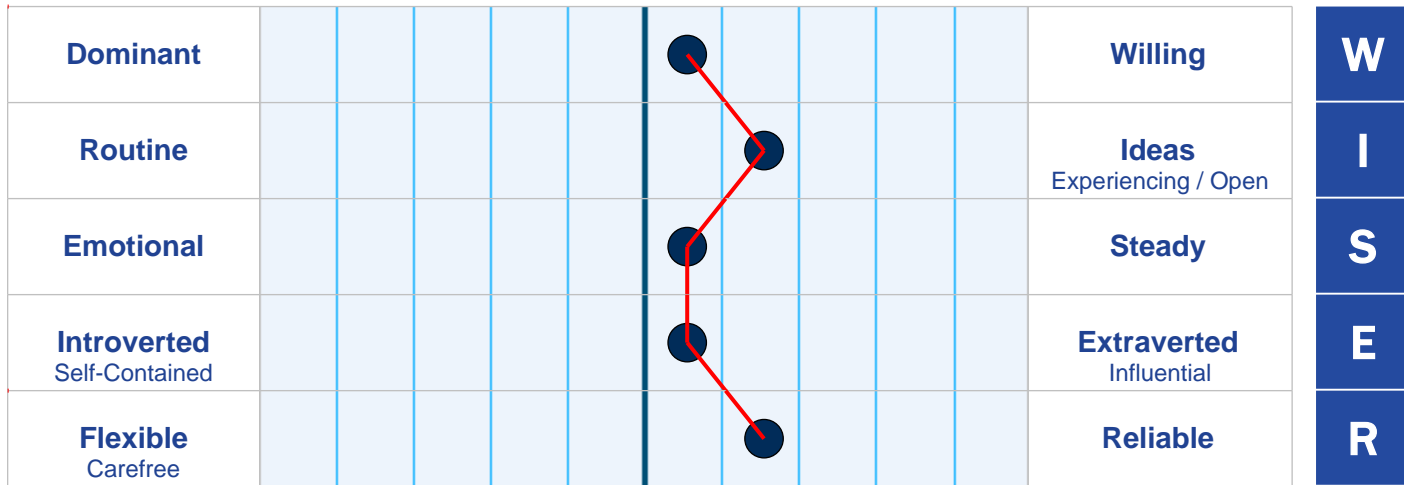
On the following pages you will be provided with:

- Comprehensive insight into your unique qualities, traits and characteristics.
- Understanding of what learning environments you prefer and typically perform best in.
- An increased awareness of your behavioural tendencies and how they impact others.

When reviewing your results please bear in mind that personalities are complex and unique and that there is no right or wrong combination. People are different and knowing your Personality will help you understand your preferences for learning and work environments and help you select what is the most compatible with your Personality Style.

## YOUR WISER™ PERSONALITY PROFILE

The graph below displays 5 primary personality characteristics i.e. **Willing**, **Ideas**, **Steady**, **Extraverted** and **Reliable** and highlights the preferences you have expressed.



The text below describes your general characteristics on each of the **WISER™** personality scales.

<b>W</b>	You are Willing. Getting along with others is somewhat important to you, but you may not sacrifice your own interests in order to please others. You are generally co-operative but may occasionally enjoy some friendly competition.
<b>I</b>	You are an Ideas person and have a vivid imagination. You are open to new ideas and like to generate ideas and work or play with them. You enjoy new experiences and tend to find routine boring.
<b>S</b>	You are a Steady person. You tend to be relaxed and calm but can worry on occasion. When under pressure you can become stressed but generally you feel comfortable and composed.
<b>E</b>	You are a reasonably Extraverted person. You enjoy the company of others but also value time to yourself. You can be talkative and outgoing in a group setting but may prefer intimate conversations with one or two people.
<b>R</b>	You are a Reliable person. You plan and organise your goals and persist in working towards them. You think about future consequences before acting and are not impulsive. Others see you as capable and dependable.

## YOUR PRIMARY WISER™ PERSONALITY TRAITS

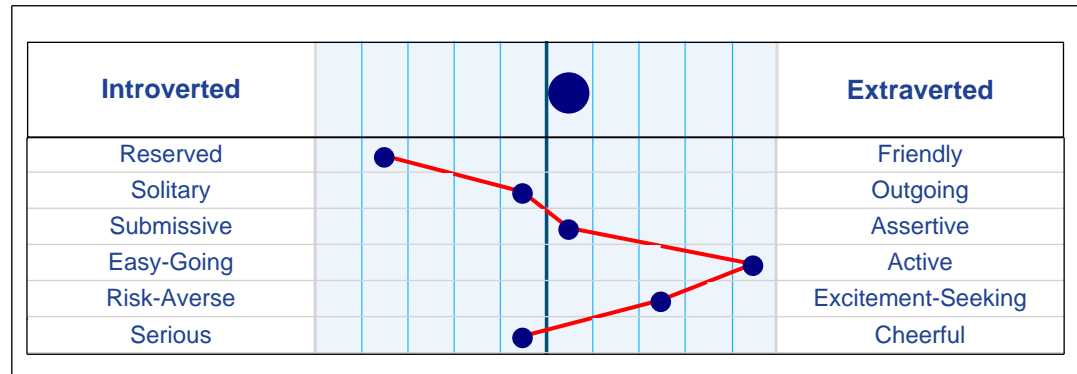
Your Primary Personality Traits are listed below providing you with a simple means of summarising your strongest personality preferences.

Your primary personality trait is	<b>Ideas</b>
Your secondary personality trait is	<b>Reliable</b>
Your tertiary personality trait is	<b>Extraverted</b>

## HOW YOU INTERACT WITH OTHERS

This section examines your relationships with others. How people see you and how you relate to them. Insights provided here can be key to developing new and existing relationships.

You are a reasonably Extraverted person. Your profile is based on the preferences you have expressed for each of the six pairs of facets as highlighted in the graph opposite. How this influences your interactions with others is outlined below.



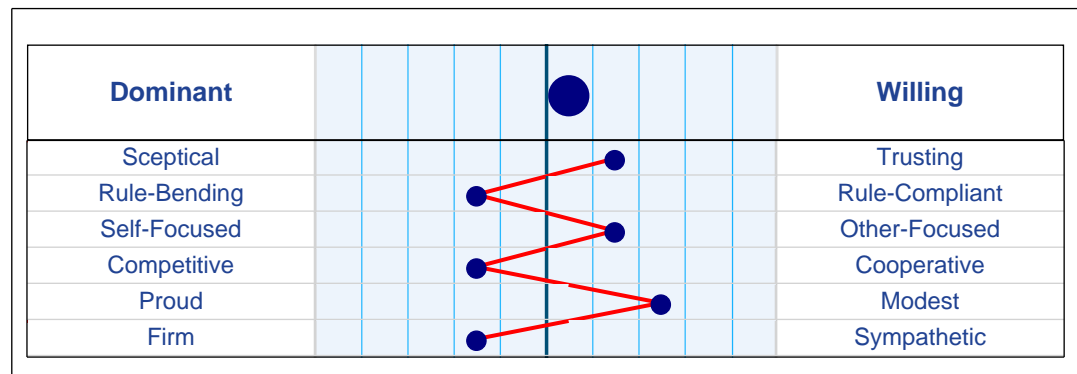
You enjoy spending time with people you know well. You prefer to meet up with a couple of friends than go to a party full of people you don't know. You can have little to say to strangers. It can be hard for new people to get to know you. You don't need to make lots of new friends, you are happy with a small circle of close friends.

You are equally happy being on your own or part of a group. You enjoy your own company. You also enjoy the company of others.

You will take charge of situations or people when called upon to do so. You also follow the directions of others as required. You are equally happy to be a leader or a follower.

Like most people, you experience a mix of positive and negative feelings. You are mostly enthusiastic and cheerful.

You are a moderately Willing person. Your profile is based on the preferences you have expressed for each of the six pairs of facets as highlighted in the graph opposite. How this influences your interactions with others is outlined below.



You have a trusting nature. You believe most people are honest and trustworthy. You usually believe what people say. You trust new people quickly. You like to think people have good intentions and will treat you fairly. You may also readily enter into confidences.

You do not always follow rules and you like to find a way around them. You question the need for some rules and sometimes you find good reasons to break them. You will do things, even if it is not allowed. You do not like rules to stop you from getting ahead or getting things done. You would prefer a job where rules and regulations are less important.

You like to make time for others. Helping people makes you feel good. You willingly give of your time and do not expect anything in return. You understand what people need and how to help them. Others would describe you as unselfish.

You will let people know if you disagree with them. You don't always do what other people want. You do not easily give in to peer pressure and you will stand your ground. Arguments with people may not bother you. It is easier for you to find fault with people than to praise. You are more competitive than co-operative and people may describe you as strong-willed.

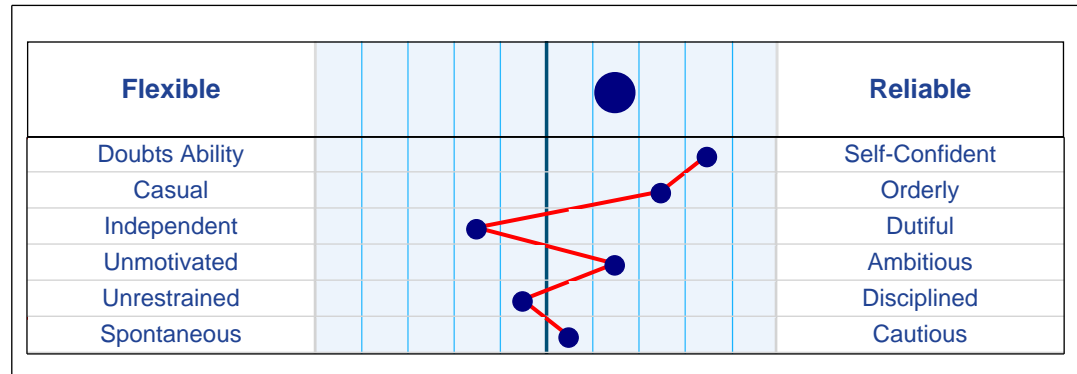
You are modest and humble. You stay quiet about your strengths and achievements. You do not think you are better than others. You do not like to be the topic of conversation. You shy away from being the centre of attention. You do not like compliments or your successes to be celebrated in a public way.

You tend to be more firm than gentle when dealing with people. You expect high standards from people. You can have little sympathy for excuses. You believe people should look after themselves. You avoid taking on the problems of others.

## HOW YOU LIKE TO WORK

This section examines your attitude and approach to work and explores aspects of work which appeal to you and those aspects which you find less interesting.

You are a Reliable person. Your profile is based on the preferences you have expressed for each of the six pairs of facets as highlighted in the graph opposite. How your preferences influence your work style is outlined in detail below.



You believe in your ability to complete tasks and succeed in nearly anything you try. You think you have a lot to offer and contribute. You have a lot of confidence in yourself. This may help you take on difficult challenges and excel at what you do.

You are well organised. You like structure and taking a systematic approach. You like to get the details right. You may enjoy setting up systems, keeping lists and making detailed plans. Your work is likely to be neat and orderly.

You tend to have an independent nature. You may refuse to do what people ask of you and challenge instructions. You want to steer your own ship, to be in charge of your life and actions. You don't respect people just because they are in a position of power.

You are very goal-oriented and are usually working to reach some ambitious goal. You have a clear sense of purpose and direction. You have a strong motivation and drive to succeed. You set high standards for yourself. You work hard to achieve excellence. You often exceed others' expectations.

You have reasonable discipline and will power. You like to get the job done. You usually finish what you start. Sometimes you may put off more difficult tasks or decisions. You usually put work before pleasure, but will put work aside to enjoy yourself. You can be distracted by the temptation of more pleasant activities. However, generally you are able to regain your focus.

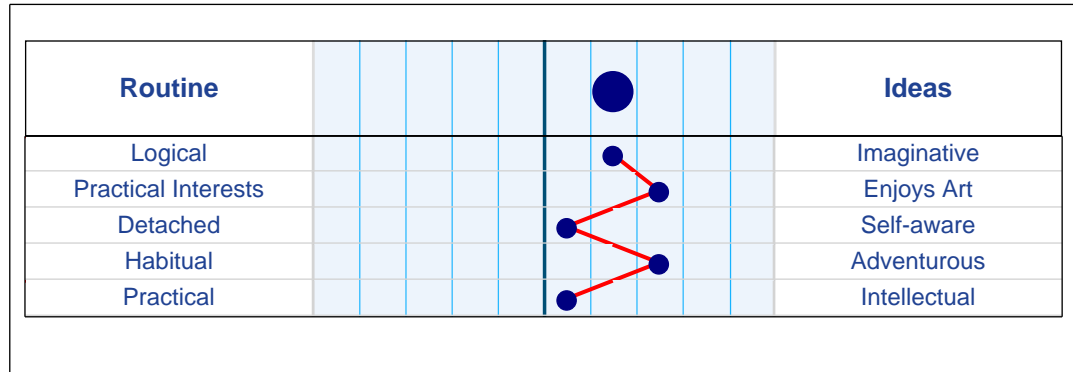
You tend to be fairly quick thinking. You can be spontaneous and make snap decisions sometimes. However, you usually take more care when it comes to important matters. For bigger decisions you take time to weigh up the issues.



## HOW YOU THINK AND MAKE DECISIONS

This section examines how you like to think and how you approach decision-making and problem-solving.

You are an Ideas person. Your profile is based on the preferences you have expressed for each of the five pairs of facets as highlighted in the graph opposite. How your preferences influence your thinking and decision making is outlined in detail below.



You have a vivid imagination and this may help you to come up with creative solutions. You can spend a lot of time lost in thought and day dreaming.

You make decisions using both reason and emotion. You look at situations objectively and also how you feel about them. You consider both what your heart and head is telling you.

You have a strong sense of adventure. You enjoy new activities and experiencing different things. You like to experiment. You try to find new ways to solve problems and complete tasks. You can get bored with routine.

You enjoy some thinking activities, but you also enjoy being hands on and doing things. You come up with ideas and also use other people's ideas.

### Your Primary Personality Traits are:

<b>Ideas</b>
<b>Reliable</b>
<b>Extraverted</b>

## YOUR AREAS FOR DEVELOPMENT

*This section highlights aspects of your personality which you may wish to develop in order to realise your full potential. Being aware of these 'development needs' allows you to address them and enhance your performance at school/college and at work.*

- Your energetic and dynamic nature could cause you to over commit. Try not to over extend yourself.
- You will likely find a casual, informal, and unstructured work environment testing. You also may struggle with tasks requiring a broad, “big picture” perspective.
- Your modest nature could cause your achievements to be overlooked and you may fail to take advantage of opportunities to promote yourself.
- Your assured nature could lead you to overshadow less confident people in work or social situations. Care should be taken to allow others to share the limelight.
- Your confidence in your ability to perform tasks successfully can result in a failure to delegate or share tasks. Take steps to ensure that responsibility is shared.
- On occasion it may be more prudent to adopt the tried and tested route as opposed to applying a more novel approach.
- Your tendency to become highly stressed by important events may adversely affect your performance in significant situations such as interviews or important presentations.
- You may struggle where networking and making contacts is a significant part of your role.

## YOUR STRENGTHS

*This section highlights your unique strengths. You should seek out opportunities to use your strengths in future careers.*

- You are energetic and have the capacity to manage multiple tasks.
- You are highly organised and systematic. You will excel in a structured environment.
- You are adaptable, willing to try new things and will excel in a role where alternative solutions are encouraged.
- You are socially confident and can handle difficult situations with ease.
- Your belief in your ability to successfully complete almost any task means that you are willing and able to take on difficult challenges and succeed.
- You are willing to try new things, experiment and take risks.
- You are modest and your unassuming nature makes it easy for others to get along with you.

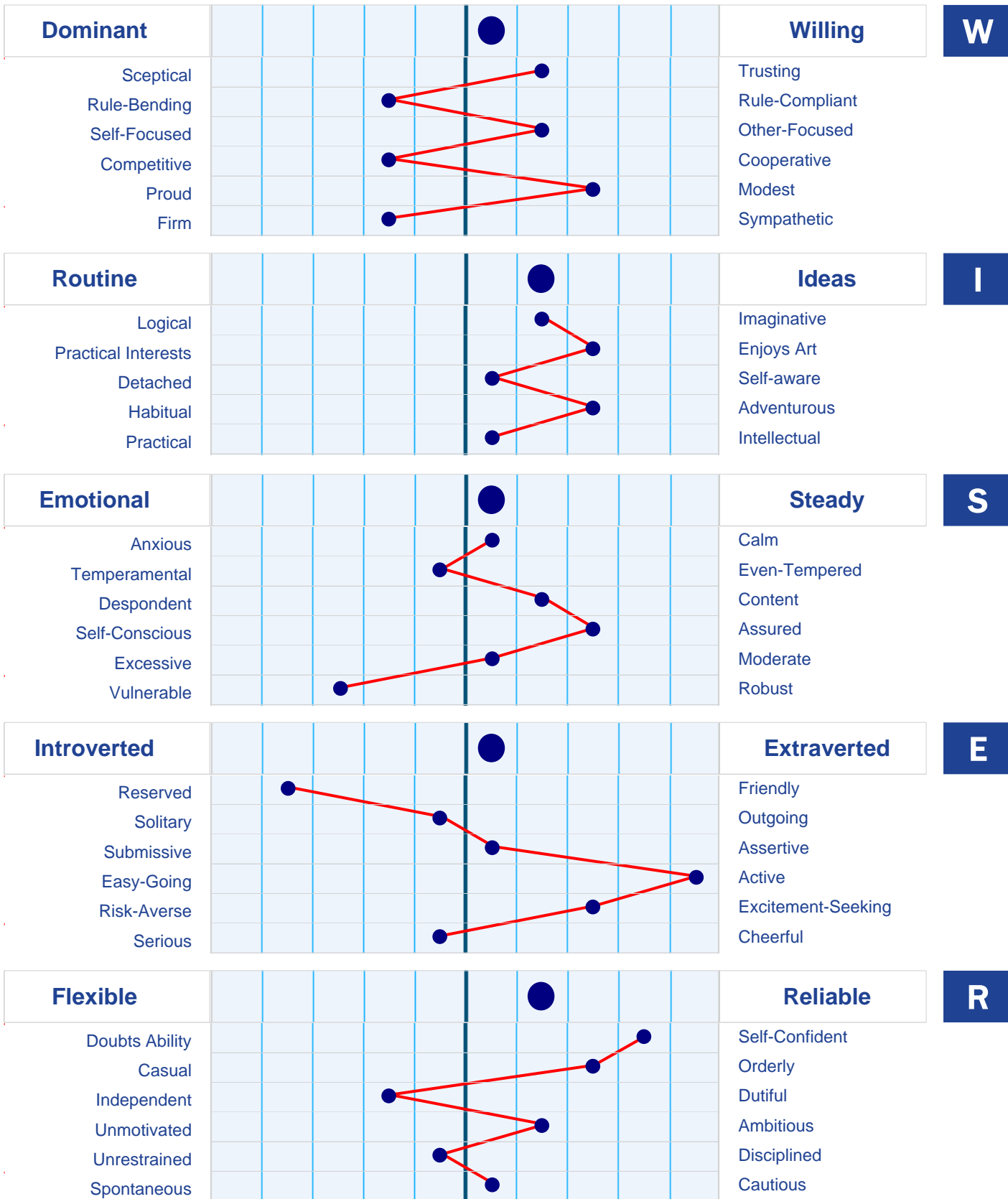
## Your Personality Description

You can be described as

- active
- enjoys art
- modest
- content
- ambitious
- reserved
- adventurous
- assured
- firm
- trusting
- excitement-seeking
- orderly
- imaginative
- independent

## OVERVIEW OF YOUR WISER™ PERSONALITY

Your WISER™ Personality characteristics are presented in detail in the graph below.



# Skills - what are my talents?

## INTRODUCTION TO YOUR SKILLS

Jobs require different skills and it is important to identify and understand the skills that motivate you, that you enjoy using and the skills you would prefer not to use. Knowing this will help you discover the types of careers that would suit you and that you would find enjoyable.

### THERE ARE FOUR BROAD CATEGORIES OF SKILL TYPES;

#### DATA SKILLS



These represent the kind of skills required to analyse, record, interpret and evaluate data and facts, identify patterns, create statistical models and generate forecasts. People with these skills like working with figures, systems and routines and are typically logical and analytical.

##### ◆ Widely Known Occupations

Accountant, Auditor, Meteorologist, Actuary, Market Researcher, Compliance Manager

##### ◆ Occupations in Demand

Big Data Analyst, Cyber Security Analyst, Risk Analyst, Data Visualisation Analyst

##### ◆ New/Emerging Occupations

Data Scientist, Bioinformatic Scientist

#### IDEAS SKILLS



These represent skills which allow a person to suggest different approaches to a particular task, look for ideas from a wide range of sources, use their creativity in efforts such as art, writing, music and design. People who enjoy using these skills typically like to visualise, imagine, brainstorm, create and design.

##### ◆ Widely Known Occupations

Architect, Copywriter, Interior Designer, Art Teacher, Graphic Designer

##### ◆ Occupations in Demand

Games Designer, Software Developer, Entrepreneur, Design Engineer, 3D Animator

##### ◆ New/Emerging Occupations

Nanotechnology Engineer, Robotics Engineer

#### PEOPLE SKILLS



These represent skills which allow a person to support and be sensitive to the needs of others, work easily with people, pay attention to others ideas and suggestions and have the ability to influence, motivate, persuade and lead others. People with these skills typically enjoy high levels of interaction with people and are effective communicators.

##### ◆ Widely Known Occupations

Teacher, HR Manager, Social Worker, Doctor, PR Manager, Customer Service Manager

##### ◆ Occupations in Demand

Nurse, Sales Manager

##### ◆ New/Emerging Occupations

Mediator

#### THINGS SKILLS



These represent skills used in making, repairing transporting and servicing. People with these skills like using tools and machinery and understanding how things work.

##### ◆ Widely Known Occupations

Electrical Engineer, Maintenance Engineer, Production Manager, Process Technician

##### ◆ Occupations in Demand

Bio-Medical Engineer, Chemical Engineer, Mechatronics Engineer, Environmental Engineer

##### ◆ New/Emerging Occupations

Drone(UAV) Systems Engineer, Drone Pilot

## YOUR SKILLS MATRIX

### Motivated Skills - 82%

Motivated Skills are the skills that you are good at and enjoy using.

Below is a list of your Motivated Skills

Below is a list of your Development Skills

<b>Ideas Skills</b>	<ul style="list-style-type: none"> <li>● Writing</li> <li>● Planning</li> <li>● Observing</li> <li>● Innovating</li> <li>● Forecasting</li> <li>● Challenging Ideas</li> <li>● Thinking Up New Ideas</li> </ul>	<ul style="list-style-type: none"> <li>● Artistic</li> <li>● Designing</li> <li>● Creativity</li> <li>● Improvising</li> <li>● Reading for Ideas</li> <li>● Communicating Ideas</li> </ul>	<ul style="list-style-type: none"> <li>● Language Skills</li> </ul>	<ul style="list-style-type: none"> <li>● Colour Co-ordination</li> </ul>
<b>People Skills</b>	<ul style="list-style-type: none"> <li>● Selling</li> <li>● Advising</li> <li>● Sensitive</li> <li>● Presenting</li> <li>● Teamworking</li> <li>● Leading/Managing</li> <li>● Teaching/training</li> </ul>	<ul style="list-style-type: none"> <li>● Hosting</li> <li>● Listening</li> <li>● Motivating</li> <li>● Questioning</li> <li>● Helping Others</li> <li>● Organising People</li> <li>● Talking with People</li> </ul>		
<b>Data Skills</b>	<ul style="list-style-type: none"> <li>● Editing</li> <li>● Examining</li> <li>● Diagnosing</li> <li>● Managing Money</li> <li>● Reading for Facts</li> <li>● Understanding Systems</li> </ul>	<ul style="list-style-type: none"> <li>● Analysing</li> <li>● Comparing</li> <li>● Methodical</li> <li>● Problem Solving</li> <li>● Maintaining Records</li> <li>● Working with Computers</li> </ul>	<ul style="list-style-type: none"> <li>● Estimating</li> </ul>	<ul style="list-style-type: none"> <li>● Calculating</li> </ul>
<b>Things Skills</b>	<ul style="list-style-type: none"> <li>● Typing</li> <li>● Maintaining</li> <li>● Playing Sport</li> <li>● Working with Animals</li> </ul>	<ul style="list-style-type: none"> <li>● Building</li> <li>● Cooking Food</li> <li>● Discovering Things</li> </ul>	<ul style="list-style-type: none"> <li>● Dexterity</li> <li>● Assembling</li> </ul>	<ul style="list-style-type: none"> <li>● Repairing</li> <li>● Working with Equipment</li> </ul>

You will get great job satisfaction and fulfilment in your career if the majority of your work provides the opportunity to use your highly motivated skills (in blue) and motivated skills.

### De-motivated Skills - 5%

De-motivated Skills are the skills you are good at but do not enjoy using.

Below is a list of your De-motivated Skills

<b>People Skills</b>	<ul style="list-style-type: none"> <li>● Mediating</li> </ul>	<ul style="list-style-type: none"> <li>● Bargaining</li> </ul>
<b>Things Skills</b>	<ul style="list-style-type: none"> <li>● Driving</li> </ul>	

If you are spending a lot of your time in your career using these skills, you will become frustrated and de-motivated.

### Not Important Skills - 13%

Not Important Skills are the skills you are neither good at nor enjoy using.

Below is a list of your Not Important Skills

<b>Things Skills</b>	<ul style="list-style-type: none"> <li>● Metalwork</li> <li>● Technical Drawing</li> </ul>	<ul style="list-style-type: none"> <li>● Electrics</li> <li>● Playing Musical Instruments</li> </ul>	<ul style="list-style-type: none"> <li>● Mechanical</li> </ul>	<ul style="list-style-type: none"> <li>● Technology Design</li> </ul>
<b>Data Skills</b>	<ul style="list-style-type: none"> <li>● Memorising</li> </ul>	<ul style="list-style-type: none"> <li>● Programming</li> </ul>		
<b>Ideas Skills</b>	<ul style="list-style-type: none"> <li>● Composing Music</li> </ul>			

It is best to avoid careers that would require you to spend a lot of time using these skills.

## Your Motivated Skills Summary

Your **Motivated Skills** - are those skills you enjoy using. In selecting careers and courses you should give priority to careers that will use and develop your motivated skills. It is important for your future job satisfaction and happiness that the majority of time at work is spent using your motivated skills.

### DATA SKILLS

21%

These represent the kind of skills required to analyse, record, interpret and evaluate data and facts, identify patterns, create statistical models and generate forecasts. People with these skills like working with figures, systems and routines and are typically logical and analytical.

- Editing
- Comparing
- Estimating
- **Problem Solving**
- **Understanding Systems**
- **Analysing**
- **Diagnosing**
- Calculating
- **Reading for Facts**
- **Working with Computers**
- **Examining**
- **Methodical**
- Managing Money
- **Maintaining Records**

### IDEAS SKILLS

23%

These represent skills which allow a person to suggest different approaches to a particular task, look for ideas from a wide range of sources, use their creativity in efforts such as art, writing, music and design. People who enjoy using these skills typically like to visualise, imagine, brainstorm, create and design.

- **Writing**
- Designing
- Forecasting
- Language Skills
- **Communicating Ideas**
- Artistic
- Observing
- **Improvising**
- **Challenging Ideas**
- Colour Co-ordination
- **Planning**
- **Innovating**
- Creativity
- **Reading for Ideas**
- Thinking Up New Ideas

### PEOPLE SKILLS

21%

These represent skills which allow a person to support and be sensitive to the needs of others, work easily with people, pay attention to others ideas and suggestions and have the ability to influence, motivate, persuade and lead others. People with these skills typically enjoy high levels of interaction with people and are effective communicators.

- Selling
- **Listening**
- **Presenting**
- **Helping Others**
- **Teaching/training**
- Hosting
- **Sensitive**
- **Advising**
- **Teamworking**
- **Talking with People**
- **Leading/Managing**
- **Motivating**
- **Questioning**
- **Organising People**

### THINGS SKILLS

17%

These represent skills used in making, repairing transporting and servicing. People with these skills like using tools and machinery and understanding how things work.

- Building
- Assembling
- **Cooking Food**
- Discovering Things
- Dexterity
- **Maintaining**
- **Working with Animals**
- Working with Equipment
- Repairing
- **Playing Sport**
- **Typing**

## Your Top Motivated Skills



### **I** IDEAS - 23%

Below is a list of your Ideas Skills

- **Writing**
- Designing
- Forecasting
- Language Skills
- **Communicating Ideas**
- Artistic
- Observing
- **Improvising**
- **Challenging Ideas**
- Colour Co-ordination
- **Planning**
- **Innovating**
- Creativity
- **Reading for Ideas**
- Thinking Up New Ideas

Career/Occupations for people with Ideas Skills:

#### ◆ **Widely Known Occupations**

Architect, Copywriter, Interior Designer, Art Teacher, Graphic Designer

#### ◆ **Occupations in Demand**

Games Designer, Software Developer, Entrepreneur, Design Engineer, 3D Animator

#### ◆ **New/Emerging Occupations**

Nanotechnology Engineer, Robotics Engineer

### **P** EOPLE - 21%

Below is a list of your People Skills

- Selling
- **Listening**
- **Presenting**
- **Helping Others**
- **Teaching/training**
- Hosting
- **Sensitive**
- **Advising**
- **Teamworking**
- **Talking with People**
- **Leading/Managing**
- **Motivating**
- **Questioning**
- **Organising People**

Career/Occupations for people with People Skills:

#### ◆ **Widely Known Occupations**

Teacher, HR Manager, Social Worker, Doctor, PR Manager, Customer Service Manager

#### ◆ **Occupations in Demand**

Nurse, Sales Manager

#### ◆ **New/Emerging Occupations**

Mediator



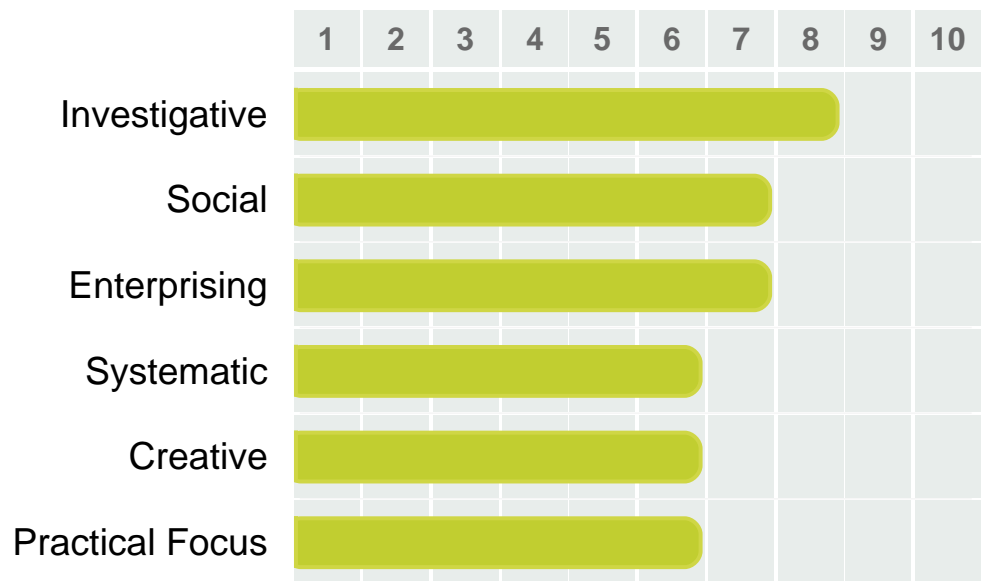
# Interests - what do I like?

## INTRODUCTION TO YOUR INTERESTS

People tend to be happier and more productive doing jobs they find interesting and in work environments where they feel comfortable. The information in this section will help you identify and understand your interests so that you can match your interests to career areas and occupations. People whose interests match their occupation find greater job satisfaction, have higher levels of motivation and feel more fulfilled.

There are 6 categories of Interests and your scores for each of the six areas are shown below. More detailed descriptions of your Top 3 Interest areas are also provided on the following pages.

### Your Interests Scores



### Your Primary Interest Areas are:

- Investigative
- Social
- Enterprising

## Your Highest Interest Area

### INVESTIGATIVE

*Researching, Analysing, Enquiring*

#### What does it mean to be Investigative?

Investigative people are interested in solving problems and understanding why things happen. They like exploring ideas, conducting research and examining theories. They tend to be curious and ask questions about what is going on around them. They like to understand, observe, learn and predict.

#### What kinds of work do Investigative people typically favour?

Investigative people enjoy work that involves science, theories, ideas and data. Investigative activities such as observing, evaluating, analysing, understanding and solving complex problems will appeal to Investigative people. Investigative people tend to be scientific and mathematical and prefer data and ideas to people.

#### What kind of work environment tends to suit Investigative people?

In an Investigative workplace people spend time organising, analysing, interpreting data, ideas and theories. In this type of workplace it is important to be good at solving problems and to enjoy working with numbers, scientific facts, theories or complex data.

#### What kind of activities interest Investigative people outside of work?

Playing dominoes or draughts; Solving puzzles or doing crosswords; Reading scientific or technical articles; Watching scientific documentaries; Reading crime/mystery novels.

#### What kinds of skills do Investigative people usually have?

Maths Skills  
Scientific Ability  
Technical Understanding

## Your Second Highest Interest Area

### **SOCIAL**

*Helping, Instructing, Care Giving*

#### **What does it mean to be Social?**

Social people are interested in helping others or providing services to others. The Social person sees themselves as liking and understanding people, and having people skills that can involve training, supporting or helping others.

#### **What kinds of work do Social people typically favour?**

Social people tend to enjoy work that involves: Training or teaching others; Caring for others; Counselling others and helping them deal with their problems; Providing services to others. Typical Social jobs usually involve care-giving or customer service.

#### **What kind of work environment tends to suit Social people?**

In a Social workplace the most important thing is people. The workplace therefore tends to be caring and helpful. People are rewarded when they are supportive and compassionate towards others.

#### **What kind of activities interest Social people outside of work?**

Charity or voluntary work; Helping friends and family with personal problems; Organising events for friends and family; Listening and offering advice; Spending time with friends and family.

#### **What kind of skills do Social people usually have?**

Good Listener  
Effective Questioner  
Good Conversationalist  
Sensitive/Sympathetic

## Your Third Highest Interest Area

### ENTERPRISING

*Selling, Managing, Persuading*

#### What does it mean to be Enterprising?

Enterprising people are ambitious and enjoy having responsibility at work. They possess drive, vision, new ideas and are likely to have a strong sense of purpose and direction. They tend to be good at dealing with other people and see themselves as self-confident and as natural leaders in the workplace. It can be important to this type of person to be paid well and to be looked up to by others at work.

#### What kinds of work do Enterprising people typically favour?

Enterprising people tend to enjoy work that involves: Starting and managing projects; Making decisions; Persuading others of their points of view; Selling ideas to others; Being in charge of others.

#### What kind of work environment tends to suit Enterprising people?

In an Enterprising workplace, people will be expected to take on responsibility, make decisions, influence others and provide leadership. Often people in Enterprising workplaces like taking risks for profit and typically prefer action rather than thought.

#### What kind of activities interest Enterprising people outside of work?

Discussing politics; Understanding how businesses are run; Running a business from home; Planning and organising events for friends and family.

#### What kinds of skills do Enterprising people usually have?

Skilled communicator  
Strong Persuasion skills  
Leadership skills

## COMBINING YOUR TOP INTEREST AREAS

Taking the combination of your top interest areas together you may find that people sometimes describe you with the following words:

- level-headed
- co-operative
- helpful
- understanding
- self-confident
- adventurous
- cautious
- patient
- generous
- warm
- ambitious
- curious
- friendly
- kind
- assertive
- outgoing

## YOUR PRIMARY INTEREST AREAS



# Values - what is important to me?

## INTRODUCTION TO YOUR VALUES

Values are a reflection of your needs, desires and what you care about in life.

Your values reflect what is important to you. They help determine your priorities and give you direction.

We all value different things - some of us value independence over team work or variety over routine. When the things you do and the way you behave match your values – you're satisfied and content.

Identifying what is important to you will help you select a career that will bring you fulfilment and satisfaction.

## YOUR CORE VALUES

You have identified the following 5 Values as being the most important to you.

- 1 Achievement
- 2 Being Expert
- 3 Learning & Development
- 4 Challenge
- 5 Work-Life Balance

## UNDERSTANDING YOUR CORE VALUES

### 1 Achievement

It is important for you to be able to take a sense of accomplishment from your work. You will be happiest in a job where you can see the results of your hard work. You will be well suited to workplaces where staff are encouraged to take pride in their work. Because this value is very important to you, you may become dissatisfied in a job where you cannot see the results of your skills and efforts. You may also feel uncomfortable when your colleagues do not take pride in their work.

### 2 Being Expert

It is important for you to be at the forefront of your chosen field of work. You value being seen by others as an expert with specialist skills and knowledge. You welcome and seek out opportunities to share and demonstrate your expertise. You may be slow to change roles if it minimises the opportunities to apply your expertise. You will put considerable effort into achieving and maintaining expert status and also into mastering new skills.

### 3 Learning & Development

You place great importance on having the opportunity to acquire new skills and to enhance your knowledge. You welcome opportunities for self-improvement such as additional training or education. You may volunteer for new responsibilities and tasks which allow you to broaden your experience and increase your proficiency in both existing and new competencies.

### 4 Challenge

You relish challenges which test the limit of your abilities. You enjoy solving complex problems and performing demanding tasks. You will be well suited to a workplace which encourages experimentation or novel approaches to problem-solving. You are undaunted by difficult tasks and have the persistence and tenacity to accomplish what is required.

### 5 Work-Life Balance

Striking a balance between your career and your life outside of work is very important to you. You accept that work may have some effect on your personal life. However it is important for you to have enough time and energy to allow you to enjoy a fulfilling and balanced lifestyle.

## POTENTIAL SATISFIERS AND DISSATISFIERS

Your Core Values	Potential Satisfiers	Potential Dissatisfiers
<b>Achievement</b>	<ul style="list-style-type: none"> <li>Ensuring your work schedule is goal-oriented</li> <li>Receiving feedback from your manager or co-workers on what they regard as your accomplishments.</li> </ul>	<ul style="list-style-type: none"> <li>No indication of good/poor performance.</li> </ul>
<b>Being Expert</b>	<ul style="list-style-type: none"> <li>Work which allows you to utilise your expertise</li> <li>Rewarded financially in accordance with your specialist skills and knowledge.</li> </ul>	<ul style="list-style-type: none"> <li>Frustration in new roles until you get up to speed</li> <li>Competing with others who also view themselves as experts but want to approach situations in a way you disagree with</li> <li>Your capabilities not being given due regard</li> </ul>
<b>Learning &amp; Development</b>	<ul style="list-style-type: none"> <li>Organisations with an emphasis on personal and professional development.</li> <li>Opportunities for formal training and education.</li> <li>Acquiring new skills and broadening your experience.</li> </ul>	<ul style="list-style-type: none"> <li>Work environments where learning and development are not encouraged or valued.</li> <li>A role with limited opportunity for enhancing your skills.</li> </ul>
<b>Challenge</b>	<ul style="list-style-type: none"> <li>Working within tight deadlines or to difficult specifications</li> <li>Coming up with solutions to complex problems</li> </ul>	<ul style="list-style-type: none"> <li>Boredom from a workload that does not present a challenge</li> <li>Being forced to walk away from challenges due to lack of resources or an unwillingness on the part of others to invest in innovative solutions</li> </ul>
<b>Work-Life Balance</b>	<ul style="list-style-type: none"> <li>Employer who recognises the importance and value of striking a good work-life balance.</li> <li>Organisations which offer you the flexibility to balance your professional and personal commitments.</li> </ul>	<ul style="list-style-type: none"> <li>Roles or organisations that demand excessive working hours or require you to take work home.</li> </ul>



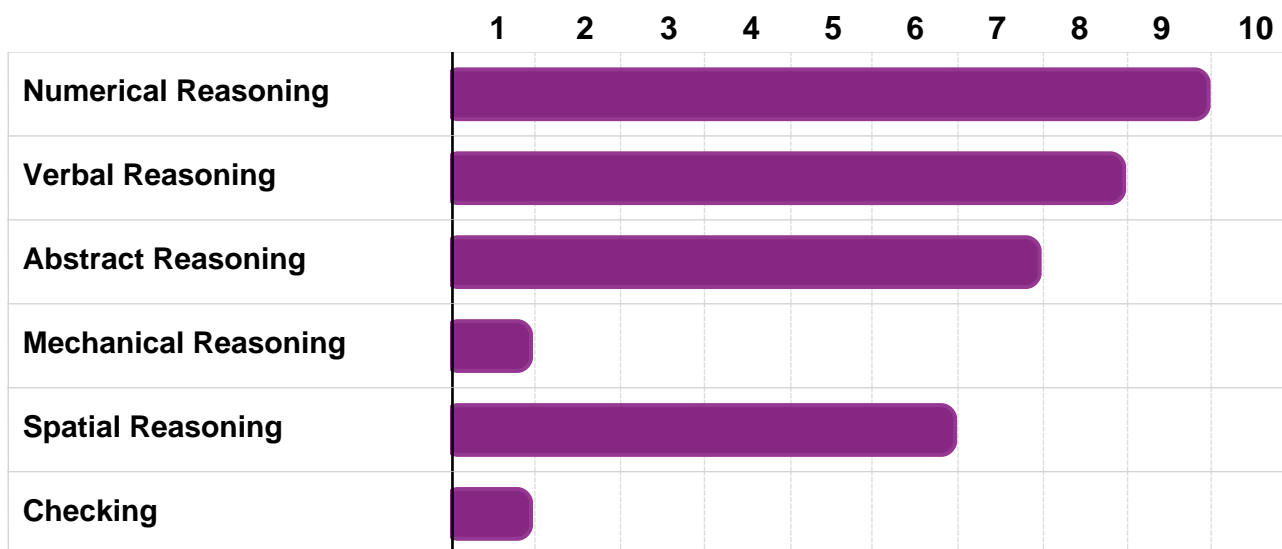
# Aptitudes - What are my abilities?

## INTRODUCTION TO YOUR APTITUDES

This report will provide an insight into your aptitudes and abilities. It will address the following 6 areas of aptitude.

- Numerical Reasoning
- Verbal Reasoning
- Abstract Reasoning
- Mechanical Reasoning
- Spatial Reasoning
- Checking

### Summary of all your Aptitudes results:



## Numerical Reasoning

Numerical reasoning is the capacity to reason using numbers, that is, to understand, evaluate and apply information coming from simple numbers. The numerical reasoning test assesses the ability to carry out calculations, solve problems and to analyse and determine the relationships between numbers. This ability will be crucial for tasks that require solving problems which involve numbers, for example, in the financial services sector or indeed in any position requiring you to deal with numerical data.



Your performance suggests an extremely high level of numerical ability. Of the 40 questions on the test, you answered 35 and got 23 correct. You used the full 10 minutes available for the assessment. This indicates a numerical reasoning ability that is significantly above average. People who score in this range tend to show first-rate skills when compared with others. They will be highly proficient in doing calculations or interpreting numerical information. They have excellent speed and accuracy when working with numbers.

## Verbal Reasoning

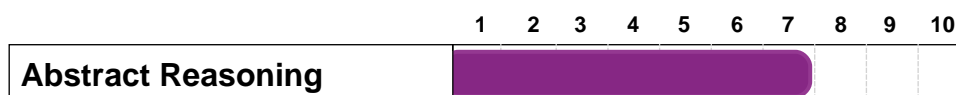
Verbal reasoning is the capacity to perceive, understand, evaluate and apply information, ideas and arguments expressed in word form. The verbal reasoning test assesses the ability to understand and draw conclusions from words and language. Performance on the test requires the capacity to use language as a means for reasoning and problem solving. This ability will be important for any work involving reading, writing, paperwork and the use of written material, such as marketing, advertising, administration and legal professions.



Your performance on the test indicates a very high level of ability in verbal reasoning. Of the 22 questions on the test, you answered 22 and got 16 correct. You used the full 10 minutes available for the assessment. This indicates a clear talent for verbal reasoning. People who score in this high range tend to have a definite expertise in working with words or language. They will likely be highly comfortable in work involving verbal reasoning abilities.

## Abstract Reasoning

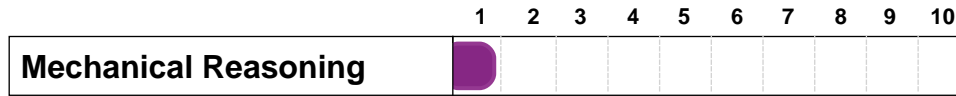
Abstract reasoning is the ability to understand complex ideas and to take in new information. The abstract reasoning test assesses the capacity to understand and work on events, problems or ideas which are not in number or word form. It consists of items which involve the recognition of patterns and likenesses between shapes and figures. Abstract reasoning is not dependent on numerical or verbal ability. It reflects fluid or “natural” ability. Fluid ability will determine the capacity to learn new information or to grasp complex ideas or problems which are outside of previous experience. This capacity is important for all jobs which require using logical analysis in new, intellectually demanding situations.



Your performance on the test indicates a level of abstract reasoning ability that is greater than most people. Of the 21 questions on the test, you answered 19 and got 12 correct. You used the full 10 minutes available for the assessment. This indicates that you are capable in this area, having high levels of abstract reasoning ability. Others who score in this high average range tend to be quite good at tasks involving working with abstract problems or ideas, rarely finding them difficult.

## Mechanical Reasoning

The mechanical reasoning test assesses the ability to understand basic mechanical ideas and how they are used. The test consists of items which represent principles from areas such as mechanics, physics, electrics, and so on. These are simple principles that involve reasoning, rather than specialised special knowledge or training. They would be relevant to the work of craft or technical workers, who would require a practical understanding of such principles.



Your performance on this test suggests a capacity for understanding and using mechanical rules that is well below average. Of the 35 questions on the test, you answered 35 and got 0 correct. You used 9 minutes 4 seconds of the 10 minutes available for the assessment. This score is weak when compared with other people in the comparison group. People with scores in this region tend to find working with mechanical problems difficult. They may require more time than others for such work. They may also benefit from development activity in this area to be successful in roles demanding mechanical abilities.

## Spatial Reasoning

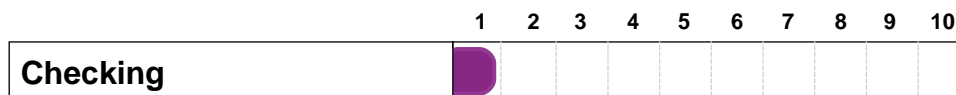
The spatial reasoning test assesses the ability to picture in your mind and work with shapes or objects in three dimensions. The test consists of items which measure how well you can visualise solid objects and understand spatial relationships based on 2-dimensional plans. This ability is crucial for tasks involving working with plans or diagrams, relating drawings to actual objects or products, reading blueprints or estimating space requirements. Such tasks might be relevant for the work of engineers, designers or draughts-people.



Your performance on the test suggests an average ability for picturing and working with space, shapes or designs. Of the 26 questions on the test, you answered 23 and got 17 correct. You used 8 minutes 5 seconds of the 10 minutes available for the assessment. This indicates a reasonably high level of spatial ability. Your capacity for spatial reasoning is fairly typical of the average member of the population. Individuals who score in this range tend to be as able as most others. They would be as at ease when working with spatial problems or ideas.

## Checking

The checking test assesses the speed and accuracy of checking. The test consists of items which measure the ability to perceive details in symbols, to recognise differences and likenesses rapidly. The ability to quickly and accurately code information in this way is vital for most office work and customer service roles.



Your performance on this test suggests a capacity for the accurate checking of information that is well below average. Of the 30 questions on the test, you answered 23 and got 0 correct. You used the full 10 minutes available for the assessment. This score is weak when compared with other people in the comparison group. People with scores in this region tend to find working with checking problems difficult. They may require more time than others for such work. They may also benefit from development activity in this area to be successful in roles demanding checking speed and accuracy.

## SUMMARY

The key information from each of your assessments i.e. **Values**, **Interests**, **Personality**, **Skills** and **Aptitudes** is summarised below.



### YOUR CORE VALUES

- 1. Achievement**  
Sense of achievement.
- 2. Being Expert**  
Have specialist knowledge or skills.
- 3. Learning & Development**  
Training, enhancing your skills and experience.
- 4. Challenge**  
Test the limit of your abilities.
- 5. Work-Life Balance**  
Harmony between work and personal lives.



### YOUR PRIMARY INTEREST AREAS

- Investigative (8)**  
Analysing, exploring, problem-solving.
- Social (7)**  
Outgoing, supportive, helpful.
- Enterprising (7)**  
Leading, persuading, making decisions.



### YOUR PRIMARY PERSONALITY TRAITS

- Ideas**  
Ideas orientated and creative.
- Reliable**  
Detail focussed and conscientious.



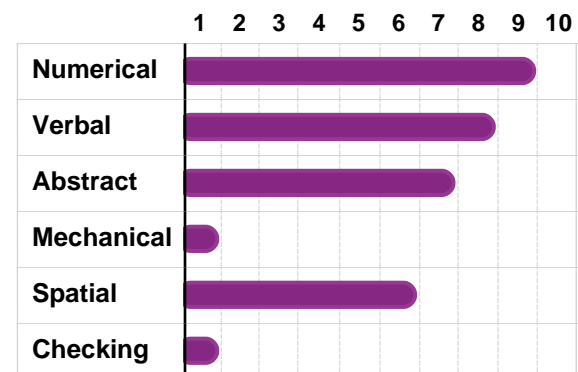
### YOUR MOTIVATED SKILLS AREAS

- Ideas (23%)**  
Working with concepts.
- People (21%)**  
Working with others.



### YOUR STRONGEST APTITUDES

- Numerical Reasoning (9)**  
Capacity to reason using numbers, and to evaluate and apply information coming from simple numbers.
- Verbal Reasoning (8)**  
Ability to understand and evaluate and apply information expressed verbally.
- Abstract Reasoning (7)**  
Ability to understand complex concepts and take in new information.



# Overview - Top 10 Career Options











## INTRODUCTION

The information from your **Values**, **Interests**, **Personality**, **Skills** and **Aptitude** assessments is used to scientifically identify your most suitable careers.

This list provides you with an overview of your top 10 most suitable career options.

### Careers Linked to CAO Courses

- Click on the [blue course buttons](#) to get a general list of CAO courses relating to each career option.

<b>01. Education and Training</b>		<a href="#">Courses</a>
<b>02. Science</b>		<a href="#">Courses</a>
<b>03. Business Management</b>		<a href="#">Courses</a>
<b>04. Health Professionals</b>		<a href="#">Courses</a>
<b>05. Marketing</b>		<a href="#">Courses</a>
<b>06. Financial Services</b>		<a href="#">Courses</a>
<b>07. Legal Services</b>		<a href="#">Courses</a>
<b>08. Human Resources</b>		<a href="#">Courses</a>
<b>09. Agriculture and Animal Care</b>		<a href="#">Courses</a>
<b>10. Supply Chain Management</b>		<a href="#">Courses</a>

# Your Most Suitable Careers

## INTRODUCTION TO YOUR CAREER OPTIONS

The information from your **Values**, **Interests**, **Personality**, **Skills** and **Aptitude** assessments is used to scientifically identify your most suitable careers.

Your most suitable career options are listed below.

### Careers Linked to CAO Courses

- Click on the **blue colour course button** to get a general list of CAO courses relating to each of your most suitable career options.
- Click on the **green course button** to get a specific list of CAO courses relating to each occupation.

## 1. Education and Training

All Courses

*Learning & Development Specialist*

Courses

*Lecturer*

Courses

*School Principal*

Courses

*Teacher*

Courses

*Language Teacher*

Courses

*Science Teacher*

Courses

*Educational Psychologist*

Courses

*Guidance Counsellor*

Courses

## 2. Science

All Courses

*Zoologist*

Courses

*Environmental Scientist*

Courses

*Food Scientist*

Courses

*Life Scientist*

Courses

*Bio Chemist*

Courses

*Biologist*

Courses

*Chemist*

Courses

*Geographer*

Courses

**3. Business Management****All Courses***Operations Manager*

Courses

*Project Manager*

Courses

*Business Consultant*

Courses

*General Manager*

Courses

*Management Analyst*

Courses

*Chief Executive*

Courses

*Entrepreneur*

Courses

*Franchisee*

Courses

**4. Health Professionals****All Courses***Doctor*

Courses

*Nutritionist*

Courses

*Occupational Therapist*

Courses

*Physiotherapist*

Courses

*Psychiatrist*

Courses

*Psychologist*

Courses

*Dentist*

Courses

*Speech & Language Therapist*

Courses

**5. Marketing****All Courses***Marketing Manager*

Courses

*Public Relations Manager*

Courses

*Copywriter*

Courses

*Marketing Executive*

Courses

**6. Financial Services****All Courses***Financial Advisor*

Courses

*Financial Services/Bank Manager*

Courses

*Risk Management Specialist*

Courses

*Bank Official*

Courses

**7. Legal Services****All Courses***Paralegal/Legal Assistant*

Courses

*Solicitor*

Courses

*Barrister*

Courses

**8. Human Resources**[All Courses](#)*Training & Development Manager*[Courses](#)*Human Resource Manager*[Courses](#)*Human Resource Generalist*[Courses](#)**9. Agriculture and Animal Care**[All Courses](#)*Veterinary Surgeon*[Courses](#)*Veterinary Technician/ Nurse*[Courses](#)**10. Supply Chain Management**[All Courses](#)*Supply Chain Analyst*[Courses](#)**CAO Courses Information - Right Courses**

If you are reading a printed copy of your Career Report it is important to log back into [www.rightcareers4me.com](http://www.rightcareers4me.com). Please type in your username and password and select the **right course** button to view CAO courses for your suitable careers.

Note:- Your report is valid for 2 years from report date.